



SOUTHERN CROSS MASTERS HOCKEY INC. BY-LAWS v7 (Aug 2023)

DEFINITIONS

The terms **SOUTHERN CROSS BLUE (SCBlue)** and **SOUTHERN CROSS GREEN (SCGreen)** are used to identify two separate teams in the same age group should the need arise, where SCBlue is the number one team and SCGreen is the number two team for selection purposes. The term **HAM** is used to identify **Hockey Australia Masters Committee**. The term **SCMH** is used to identify **Southern Cross Masters Hockey Inc.** The term **WMH** is used to identify **World Masters Hockey**.

CHANGES TO THE BY-LAWS

Changes to the By-Laws of SCMh may be made at a formal meeting of the committee where all committee members have been notified of the proposed change a minimum of seven days prior to the scheduled meeting date.

The proposed change will only be accepted if supported by a minimum of three committee members.

SELECTION OF TEAMS and TOURS

Constitutional Matters

The Constitution of SCMh allows for the Committee to consist of 7 elected and 2 appointed representatives. Apart from those positions proscribed in the Constitution viz. Chairperson, Secretary, Treasurer and Public Officer, the committee will also appoint a Chairman of Selectors, Tour Organiser, Uniform Officer, Webmaster, Membership Database Officer, Legal Officer, Medical Team Officer and other such appointments as it shall determine from time to time.

Tour Processes

Proposed tour(s) for any year will take into consideration the proposed tours for HAM in order to avoid conflict within relevant age groups.

Nomination Processes

- 1) Nominations to represent SCMh in any capacity will be called for at an appropriate time as determined by the committee. At this point information on the proposed tour(s) will be circulated to SCMh members.
- 2) For smaller tours other than the World Cup and European Cup the Secretary will call for Expressions of Interest prior to a decision being made to tour. If adequate numbers are indicated the normal selection processes take place.
- 3) Nominations may be accepted from players selected by HAM in a particular year at the discretion of the committee. HAM selections will always take preference over SCMh selections.
- 4) Once the nominations for the SCMh tour are received, the Southern Cross selectors shall then select squads of up to 18 players in the appropriate age groups. Once these groups are established the Selection Committee shall appoint a TEAM MANAGER, COACH, CAPTAIN and VICE-CAPTAIN(S), if required, for each group, along with a minimum of one **OFFICIAL UMPIRE** for each two teams entered.
- 5) The Selection Committee will then liaise with the appointed office bearers to finalise the teams which must then be submitted to the Southern Cross Committee for approval prior to their announcement.
- 6) At this point the Team Managers will take a more formal role in organisation of their team for the tour, reporting at least monthly to the committee as to progress and problems that may arise.

Selection Procedures

- 1) The committee will nominate a Chairman of Selectors to oversee the selection process which will normally involve communication with and consideration of advice from representatives from the various states and territories. The Chairman of Selectors will organise and appoint the Southern Cross Selectors and organise the selection processes for the relevant year.
- 2) The Selection Committee which oversees the selection process comprises the Chairman of Selectors and the Southern Cross Chairperson.
- 3) (a) Selection in a SCMh team will be based on the same requirements as applied by HAM.
(b)(1) The main criteria for selection in all Southern Cross teams shall be relative ability.
(2) Only Southern Cross financial members are eligible for selection.
(3) Nominees with a history of disruptive behaviour on tour will not be considered.
(4) Nominees with a history of withdrawing after selection will not have priority selection where another player is considered to be of a similar skill set.
(5) Where two players are of a similar skill set weight will be given to selection of the player that has made a tangible contribution to the administration of the organisation.
- 4) The Selection Committee reserves the right to apply for age exemptions for a player within the WMh rules. The age of a player on December 31st each year shall determine the relevant age group.



Tour Travel and Accommodation Arrangements

- 1) The Committee will nominate a tour organiser.
- 2) That Tour Organiser and/or delegated representatives will plan and negotiate with proposed tournament and venue directors in advance in order to be able to prepare for a proposed tour.
- 3) The Tour Organiser will then proceed to organise and make the appropriate reservations for travel and accommodation.
- 4) All final decisions on all matters pertaining to the tour must be authorised by the Southern Cross Committee.
- 5) It is an expectation for all players and officials to stay with their team(s) at the accommodation venue as organised by the Southern Cross Masters Hockey Inc
- 6) It is a requirement for all players to arrive at the arranged accommodation no later than the scheduled date of arrival. The only exception will be a last-minute family or travel emergency, in which case the Chef de Mission to be notified as soon as possible.
- 7) All reasonable travel, insurance and accommodation costs are the responsibility of the individual member, with the exception of medical support staff where approved by the committee. Southern Cross Masters Hockey shall not be responsible for any acts or costs of any member or representative.

Tour Costings and Payments

- 1) The Southern Cross Committee will approve a budget tour cost payable by players and supporters and publish same at time of advice of selection. That budget may (by necessity) change depending on unforeseen changes in venue, plans, exchange rates etc.
- 2) The Southern Cross Treasurer will then organise and introduce a schedule for collection of monies.
- 3) For each tour or selected team the Southern Cross Committee will set a date by which a deposit confirming player's and/or official's commitment to the tour or team be received. Part of that deposit is non-refundable as set by the committee.
- 4) Non-payment by the scheduled dates without Southern Cross approval may result in the participant being withdrawn from the team at the participants cost.

Participant responsibilities

- 1) It is a mandatory requirement that each player and official representing SCMh read and submit to the Secretary a signed copy of the SCMh Tour Declaration and Code of Conduct form prior to accepting selection to a Southern Cross Masters Hockey Representative Team.
(A) Any player chosen to represent SCMh must declare to the appointed team coach any injury or impediment to their ability to fully contribute to their selected team performance on tour, prior to accepting the invitation to join the SCMh representative team or prior to joining the organised tour with that team as circumstances dictate.
(B) If requested by the team coach, the player must be fully assessed by a qualified medical practitioner or physiotherapist, and that report forwarded to the team coach. If the team coach decides that the player is unable to fully contribute on tour then a report is to be made to the Chairman of Selectors.
(C) All Southern Cross tour members must be vaccinated as per Local Government Authority requirements.
- 2) The Chairman of Selectors will refer the matter on to the SCMh committee for a decision on whether or not to replace the relevant player for the proposed tour. The decision of the Committee is final.
- 3) It is an expectation that all players will have available to wear the current Southern Cross walk out Polo shirt. At some official functions, as advised by your team manager, it is desirable for players to wear trousers and dress shoes.

Manager responsibilities

The booklet titled INFORMATION FOR TEAM MANAGERS is to be used as a guideline for managers of SCMh representative teams.

Concussion Management

In all cases the Hockey Australia Concussion guidelines should be adhered to.

SCMH medical staff are all trained in concussion management and will usually be the first responders from within our ranks. They will do the initial assessment and progress treatment as necessary.

If we have a Medical Doctor on tour, and they agree to be consulted, then their skills should be utilised as necessary.

If in the unlikely event that no SCMh medical help is available, then all possible concussion cases will be treated as confirmed, until proven otherwise.



If a team member has a suspected concussion, they will be removed from play and/or all other activities, until a proper diagnosis by a medical Doctor, or a clearance from a Medical Doctor is obtained. They shall NOT be left alone at any time.